



M. P. POWER GENERATING CO. LTD.

OFFICE OF THE EXECUTIVE DIRECTOR(H.R.& A.)

BLOCK No.9, SHAKTI BHAWAN, VIDYUT NAGAR: RAMPUR: JABALPUR (M.P.)- 482008
(CIN-U40109MP2001SGC014882)

Phone No.0761-2702615,
Fax No. 0761-2665805

E-mail : mppgcl@mp.nic.in
Website: <http://www.mppgenco.nic.in>

No. ED(HR&A)/ MPPGCL/DS-I/1466

Jabalpur, Date : 13.04.2017

ORDER

The rates of TA/DA in MPPGCL are applicable vide order no. ED(HR&A)/MPPGCL/Estt./3480-81 dtd. 25/07/2013.

Consequent upon revision of TA/DA rates by the Finance Department, GoMP Memo No. F-4-2/2016/Niyam/IV Dated 05/11/2016, the MPPGCL is pleased to adopt, mutatis-mutandis, the rates/provisions, except the Clause No. 2 of aforesaid memo, and with modified Clause No.1- "Categorization of Personnel" (कार्मिकों का वर्गीकरण) and other provisions as detailed hereunder :-

- (1) **Categorization of Personnel** :- The personnel are categorized in 5 categories according to grade pay in pay band as under :-

Categorization of Personnel		
S.No.	Category Class	Grade pay
1	A	Rs. 7600/- and above
2	B	Rs. 6600/- and above but below Rs. 7600/-
3	C	Rs. 4400/- and above but below Rs. 6600/-
4	D	Rs. 2900/- and above but below Rs. 4400/-
5	E	Below Rs. 2900/-

- (2) **Daily Allowance** :- The rates of consolidated Daily Allowance (D.A.) (i.e. inclusive of earlier termed Head Quarter Allowance and Special Halt Allowance) are revised as hereunder :-

Revised rates of D.A. (Rs. per day)			
Cat. Class	Ordinary D.A. rate	Special rate of D.A. for Bhopal, Indore, Jabalpur, Gwalior and out of state (Except places mentioned in Col. 4)	Special rate of D.A. for Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, Ahmedabad, Kanpur and Pune
(1)	(2)	(3)	(4)
A	250/-	375/-	500/-
B	200/-	300/-	400/-
C	150/-	225/-	300/-
D	125/-	185/-	250/-
E	85/-	130/-	175/-

- (3) **The Eligibility of Mode of travel** :- The entitlement of personnel to travel in specific class/mode of travel as per categorization are :-

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Eligibility of mode of travel				
S. No.	Cat. Class	Air	Train	Bus
1.	A	Economy Class	All Classes	All Classes
2.	B	No	All Classes (Except AC-I)	All Classes
3.	C	No	All Classes (Except AC-I and Executive Class)	All Classes
4.	D	No	All Classes (Except AC-I, AC-II and Executive Class)	All Classes (Except AC Deluxe Bus)
5.	E	No	Only Sleeper & Non A.C. Chair Car	All Classes (Except AC Deluxe Bus)

(a) The condition of obtaining prior permission of Managing Director for Air travel, if otherwise eligible as per category, in accordance to CMD, MPPGCL letter no. CMD/MPPGCL/131 dtd. 17.02.2009 shall continue.

(b) The Managing Director is authorized to grant prior permission to any non-entitled personnel to travel by air in the most emergent circumstances such as attending court/commissions/tribunals etc. or very very important Govt. meeting/event.

(4) **Mile Allowance** :- The rates of Mile Allowance for journey performed through own vehicle are as hereunder :-

S. No.	Revised Categorization to avail Mile Allowance	Mile Allowance (Rate Per Km) in Rs.	Limit Per Month in (Rs.)
1.	Travel by own car by Officers on Executive post in Grade pay Rs. 7600/- and above (i.e. Cat. Class-A) not allotted Govt./Company Vehicle (Friends Car will not be considered).	6/-	12500/-
2.	Journey by own Motor cycle or Scooter by officers/ employees of all cat. class	2.50/-	2500/-
3.	Journey by other means by officers/ employees of all cat. class	1.25/-	600/-

(a) Prior approval of tour programme from competent authority shall have to be obtained by personnel justifying necessity to travel by own vehicle. Ex-post-facto approval of such cases shall not be considered. Tour programme shall be planned in such a way that the need to visit same geographical area again & again does not arise.

(b) The personnel concerned shall have to declare/certify that Company's vehicle is not allotted to him/her.

(c) The restriction for officers to travel on official tour by own car without prior permission of the Managing Director, MPPGCL, shall continue.

(5) **Eligibility of Accommodation** :- The eligibility of personnel for accommodation during official tour as per their categorization are as hereunder :-

Adh. E.

	Revised accommodation charges for stay					(Rs. Per day)
Cat. Classes	at Hotels in Delhi, Mumbai, Kolkata, Chennai, Bengaluru, Hyderabad, Ahmedabad, Kanpur and Pune	at Hotels in places outside state (Except in Column-2) and 4 big cities of M.P. state viz. Bhopal, Indore, Gwalior, Jabalpur.	at Hotels in other places with in the State	at Friend/relative's place during journey at places out of state or 4 big cities of state	at Hotels/Motels of MP State Tourism Dev. Corporation	
(1)	(2)	(3)	(4)	(5)	(6)	
A	5000/-	3750/-	2500/-	500/-	A.C. Deluxe/ A.C. Room	
B	3750/-	2800/-	1875/-	450/-	A.C. Room	
C	2500/-	1875/-	1250/-	375/-	----	
D	1250/-	925/-	625/-	300/-	----	
E	625/-	475/-	300/-	250/-	----	

(a) Even though the personnel are eligible for Hotel accommodation while on official tour as per their respective categories, the personnel shall use accommodation facility available in functional guest house of successor companies of e/w MPSEB where these are available. If accommodation is not available in such guest house, then only personnel can stay in hotels as per their eligibility. A self certification about non-availability of accommodation in the guest house shall be submitted with TA claims.

(b) For stay in hotel/motel of MP State Tourism Dev. Corporation Ltd. (MPSTDC) by personnel under category A & B, the accommodation charges shall be reimbursed as per actual bill (inclusive of taxes) raised by MPSTDC (MP Tourism Hotel/Motel) restricted to single occupancy rates.

(c) If personnel under category C, D & E submit claim for stay in hotel/motel of MPSTDC, then accommodation charges shall be reimbursable upto amount of their entitlement only, and the difference amount of accommodation charges shall be borne by the concerned personnel.

(d) A self certificate of personnel shall be submitted with T.A. Bill claim for admitting re-imbursement of accommodation charges, if claiming to be stayed at friend's/relative's place during journey at places out of state or 4 big cities of state of M.P. (viz. Bhopal, Indore, Gwalior, Jabalpur).

(6) Expenses incurred on local transport :- The rates for local conveyance during travel to the cities out of state namely New Delhi, Kolkata, Mumbai, Chennai, Bengaluru, Hyderabad, Ahmedabad, Kanpur, Nagpur, Vadodara, Pune, Haridwar and Tiruchirappalli are revised as under :-

AA 4

Revised rate of local conveyance during travel outside the state (Rs. per day)			
S. No.	Cat. Class	Maximum Limit of reimbursement for Local conveyance outside state (Rs.)	Amount Payable in case of self arrangement for conveyance (Rs.)
(1)	(2)	(3)	(4)
1	A	1500/-	325/-
2	B	1000/-	250/-
3	C	625/-	185/-
4	D	375/-	125/-
5	E	185/-	60/-

(a) The re-imbusement of Taxi charges to Officers under "Category-A & B" on official tour to Bhopal, Indore, Gwalior & Jabalpur shall be permissible upto the extent of 2/3rd (i.e. 66.67%) amount of per day rates prescribed for local conveyance outside state [i.e. under Column-(3) above] subject to providing registration number of Taxi and/or documentary evidence.

(7) **Transportation of domestic goods on transfer** :- The rates for transportation of domestic goods payable on transfer of personnel on Administrative ground, based on categorization, are as under :-

S. No.	Cat. Class	Revised rate (Rs. per Km.)
1.	"A" and "B"	25/-
2.	"C" and "D"	15/-
3.	"E"	10/-

(8) **Transfer Grant** :- This grant is payable on transfer of the personnel on Administrative grounds from one HQ to another. The revised rates applicable based on categorization of personnel, are as under :-

S. No.	Cat. Class	Lump-sum Transfer Grant Amount (Rs.)
1.	A	3750/-
2.	B	3000/-
3.	C	2250/-
4.	D	1500/-
5.	E	1125/-

The abovementioned provisions/rates of Travelling Allowance(T.A.)/ Daily Allowance(D.A.) shall be applicable for erstwhile MPSEB personnel finally absorbed in MPPGCL, personnel of e/w MPSEB working on deputation in MPPGCL, personnel appointed by MPPGCL on regular basis and to such other person for whom such terms are specified in their order/contract.

Consequent to above adoption, the MPPGCL order nos. ED(HR&A)/MPPGCL/Estt./3480-81 dtd. 25/07/2013, ED(HR&A)/MPPGCL/4600 dtd. 18/10/2013 & ED(HR&A)/DS-I/2897 dtd. 26/07/2014 shall stand superseded. The revised rates/provisions, as above will be effective from the date of issue of this order and the TA/DA claims already settled shall not be re-opened.

BY ORDER,

(D.N. Ram)

EXECUTIVE DIRECTOR(HR&A)
MPPGCL :: JABALPUR

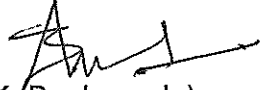
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No. ED(HR&A)/ MPPGCL/DS-I/1467

Jabalpur, Date : 13.04.2017

Copy forwarded to :-

1. The OSD (Energy), Govt. of MP, Vallabh Bhawan, Mantralaya, Bhopal
 2. The Executive Director/ Chief Engineer (O&M:Gen.)/ (Fuel Management)/ (Civil Engg.)/ (Material Management)/ (Engineering)/ (O&M:Hydel)/ (R&M)/ (PRG)/ (Corporate Services), MPPGCL, Jabalpur.
 3. The Executive Director/ Chief Engineer (Gen.), STPS/ SGTPS/ ATPS/ SSTPP, MPPGCL, Sarni / Birsinghpur / Chachai / Khandwa.
 4. The CGM (HR&A), MPPMCL/ MPPoKVVCL/ MPMaKVVCL/ MPPaKVVCL, Jabalpur/ Bhopal/ Indore.
 5. The Chief Engineer (Corporate Affairs), MPPTCL, Jabalpur.
 6. The Chief Financial Officer, MPPGCL, Jabalpur.
 7. The Chief Security Officer, MPPGCL, Jabalpur
 8. The Chief Medical Officer, STPS, MPPGCL, Sarni.
 9. The Addl. Chief Engineer (Gen.:Stores)/ (THC), MPPGCL, Jabalpur/ Sirmour.
 10. The Executive Assistant to Chairman, MPPGCL, Energy Deptt., Govt. of M.P., Mantralaya, Vallabh Bhawan, Bhopal.
 11. The Joint Secretary-II/ Co. Secretary, O/o ED(HR&A), MPPGCL, Jabalpur
 12. The Superintending Engineer (Civil) HM- S&I, MPPGCL, Jabalpur.
 13. The Superintending Engineer (O&M), RABS HPS/ GandhiSagar HPS/ Pench HPS/ Rajghat HPS/ Bansagar -II/ Bansagar-III/IV HPS/ Madhikheda HPS, MPPGCL, Barginagar/ Gandhisagar/ Totladoh/ Chanderi/ Deolond/ Silpara/ Shivpuri.
 14. The Sr. Law Officer/ Sr. Welfare Officer(IR section), O/o ED(HR&A), MPPGCL, Jabalpur.
 15. All Dy. Secretary/ Executive Engineer/ DGM (HR)/ DGM(Inv.), O/o ED(HR&A), MPPGCL, Jabalpur.
 16. The Senior Accounts Officer/ RAO, (COG&HS)/ SGTPS/ STPS/ATPS/SSTPP /THPS, MPPGCL, Jabalpur/ Birsinghpur/ Sarni/ Chachai/ Khandwa/ Sirmour.
 17. The Asstt. Engineer (IT), O/o ED(HR&A), MPPGCL, Jabalpur- For uploading to company website.
 18. The Staff Officer / PA to MD/ Director(Technical)/ Director(Commercial), MPPGCL, Jabalpur.
 19. Estt. Section, O/o ED(HR&A), MPPGCL, Jabalpur
 20. Order File
- For information and necessary action please.


(S.K. Deshpande)
JOINT SECRETARY-(I)
MPPGCL : JABALPUR

